MARIN

ADMINISTRATIVE N

NEWS

Bi-Monthly Newsletter

October/November 2020



Happy fall semester!

We are now in the ninth month of the pandemic, and I'm pleased to see College of Marin staff and faculty going

above and beyond to ensure our students receive the programs and support services that are equivalent to an in-person learning experience during this time of uncertainty. I am truly amazed at the resilience and agility that them all. has been shown by the many employees who are working behind the scenes to adapt to the online environment. The COVID-19 work group met regularly over the summer, and has now split into two teams, one of which will be in charge of implementation, and the other in charge of oversight of the campus protocols and procedures document that was circulated by Chief Marozick over the summer.

2020-21 Adoption Budget

The Board of Trustees passed the 2020 -21 Adoption Budget at the October 20, 2020 Board Meeting. I encourage you to review the Budget, and wish to thank the staff in Fiscal Services for their hard work in creating this document. Some of you may recognize the quotes you submitted back in May on the back page and interspersed within the document. We truly enjoyed reading them and wish we could have included them all

COM receives Dr. John Rice Equity and Diversity Award

I hope you all had an opportunity to watch the virtual awards ceremony on September 30, 2020 which was livestreamed. It is truly an honor to be the recipient of this prestigious award. The California Community Colleges Chancellor's office honored COM for reducing equity gaps for students of color in completion and transfer and

reducing the gap between the College's proportion of students and faculty of color. This award could not come at a better time, in this time of disparity among people of color compared to their counterparts in higher education.

The Passing of Bob Thompson

I was saddened to hear the news of Bob Thompson's passing away. He was a long-time COM employee who was known and liked by many employees who are still with the College. Even after retirement, he came back as a part time hourly to assist with digitizing architectural drawings early in the days of Measure B before the Capital Projects team was formed. I will truly miss him, and send condolences to his family.

I wish everyone a healthy, strong, and safe semester!



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CBOC Meeting

The Citizens' Bond
Oversight Committee is
responsible for reviewing
Measure B expenditures,
with quarterly meetings open
to the public.

Wednesday, January 20, 2021 at 4:30 pm

Due to the COVID-19 pandemic, this meeting will be held virtually through Zoom. Details will be published on the agenda in January.

There is currently a vacancy for Business Community representative.

Apply to join the Citizens'
Bond Oversight Committee

INTEGRATED
LEARNING
RESOURCES CENTER



The schematic design phase for the new LRC is underway. Please take the survey

This information can also be found at measurebcom.org

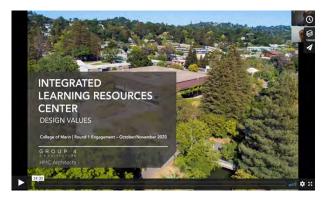


Bill and Adele Jonas Center Construction, Indian Valley Campus

Capital Projects

LRC Schematic Design First Round of Engagement is almost complete

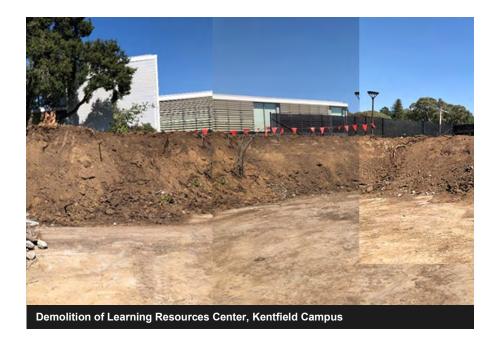
The COM project management team worked with Group 4 Architects to schedule meetings with internal and external stakeholders through the first phase of the schematic design of this important project. If you have not had an opportunity to watch the presentation and take the survey, we still want to hear from you! Click on the presentation below. Then, use the QR Code to the left to take the survey.



In the new year we will be coming back to our stakeholders for a second round of engagement. Please be on the lookout for calendar invitations and announcements inviting you to attend. Thank you in advance for taking the time to listen and participate.

Landscape Master Plan Committee Meetings

In September, the Capital Projects team hosted four meetings to present information relating to the Landscape Master Plan to the College and external communities. Two COMmunity Hours, and two public meetings were provided. There has been a lot of interest in our landscape master plan, so we hope you had an opportunity to attend one. If you did not, please send your comments to Isidro Farias.



Capital Projects

continued

We will have two final Landscape Master Plan Committee public meetings in December. Each meeting will focus on a different campus. Wednesday, December 9th at 6:00 pm will focus on Kentfield. Zoom information is: https://cccconfer.zoom.us/j/97522252110. Thursday, December 10th at 6:00 pm will focus on Indian Valley. Zoom information is: https://cccconfer.zoom.us/j/93697472021

General Measure B Project Updates

At the Kentfield campus, the paving and striping for the parking lot next to the temporary bookstore is complete this month. A portion of Parking Lot 12 remains closed due to the damage of one of the PV Solar Canopies and repair work is ongoing. Demolition of the LRC is mostly complete. The only items left are related to cultural mitigation measures identified by the Board approved Environmental Impact Report (EIR).

At the Indian Valley campus, the Bill and Adele Jonas Center is expected to be complete by the end of this month. The Miwok Center continues to make progress with the concrete being poured in the competition pool, and the dive center pool being excavated.

The Marin County Health Officer continues to release and amend guidelines relating to safe business practices. Our team continues to take measures above what is required to make sure they are adhering to proper social distancing requirements, public hygiene guidance, and increased health screening practices. The health and safety of everyone on campus and on our jobsites is our highest priority.

Thank you for your patience as we work to improve our campuses. Feel free to contact Isidro Farias, Director of Capital Projects, at ifarias@marin.edu should you have any questions or need more information about the Measure B projects.

Measure B Milestones



- Demolition at the LRC site is nearly complete
- The team is working on final cultural mitigation measures required by the District's EIR



- The M&O portables next to the Temporary bookstore have been demolished
- A new parking lot has been paved where the M&O portables were located

2020 SISC Flu Shots

SISC Kaiser and Blue Shield Members:

Reducing the spread of influenza this fall is more important than ever.
Preventing influenza means fewer people will need to seek medical care and testing which saves healthcare resources for those who need it most.
SISC is committed to providing Kaiser and Blue Shield members with access to \$0 flu shots for the upcoming flu season.

Note: The District will not be offering the SISC flu shots on campus this fall. Instead, we encourage you to go through your medical provider. See the links below.

- Kaiser Permanente
- Navitus Pharmacy (SISC Blue Shield Members)
- Costco (SISC Blue Shield Members)



Fiscal Services

Grants

We would like to take the opportunity to remind the College community of the process for receiving funding from external entities, otherwise known as Grants. Please review the BP 3280. BP 3280 states that the Board shall be informed of all grant applications made and grants received. Additionally, the Superintendent/President shall establish procedures to assure timely application and processing of grant applications and funds, and that the grants that are applied for directly support the purposes of the District. AP 3280 states that the Grant Manager shall comply with the requirements, which are summarized below:

- 1. Executive summary is provided to Superintendent/President for approval
- 2. Contract to be reviewed/signed by VP of Administrative Services
- 3. Contract to be approved by the Board of Trustees as an action item

AP 3280 has a lot more detail than the summary so any recipient of the grant (the Grant Manager) should read and understand the procedure, prior to acceptance of the funds.

Employee Benefits

COVID-19 Resources for SISC Members

Employee Assistance Program Resources

<u>Childcare Resources</u> <u>Parenting Resources</u>



Women's Health - October

Health Wisdom for Women

Nothing matters more than your health – and many of the biggest health risks for women are preventable. Simple things like regular screenings and making healthy lifestyle choices can help you stay healthier, longer

Take your Health to Heart

You may think of heart disease as a men's health issue – but it's not. The good news is that lifestyle changes can prevent 80% of heart attacks and strokes*. Eat

right, exercise, don't smoke, and talk to your doctor about your risk.



Stay on top of breast and cervical cancer screenings. If you're pregnant, start prenatal care early. Share your family health history with your doctor. Most importantly, listen to

your body - and get care when you need it.

Care for Your Whole Life

With all you do, it can be easy to put your needs last, which can leave you feeling drained, stressed, or depressed. Sleeping and eating well and connecting with others is important – and if you are struggling, ask for help.

Visit: kp.org/womenshealth or kp.org/maternity

*American Heart Association

Kaiser Permanente / Thrive

District Procurement Cardholders

Did You Know?

There are two types of Alerts for Cardholders

SMS Fraud Alert Enrollment

To <u>register</u>, cardholders must enter their mobile number and then verify the following:

- complete card number
- security code (on the back of the card)
- expiration date
- card account zip code

Users must also agree to the terms of use and reply "Yes" to an initial confirmation message during the set-up process.

Visa Purchase Alerts

There are three Purchase Alert notifications available:

- Foreign Transactions
- Online or phone purchases (card not present)
- Purchases exceeding a set amount

Register here





Employee Benefits

continued

Universal Availability Notice (Supplemental Retirement Plans)

Per Universal Availability requirements mandated by the IRS, we are required to inform you of your eligibility to participate in our retirement plans. As an employee of Marin Community College District, you are eligible to participate in the district's 403(b) and 457(b)* Voluntary Retirement Plans.

Why Participate?

As public-school employees, you may receive a pension from either STRS or PERS upon your retirement, however, when you retire your pension may not be 100% of the income you're making now. These supplemental retirement plans can help you reduce or eliminate your retirement income gap.

How Can I Participate?

You can start, stop or change your elective deferrals at any time throughout the year. Our third-party plan

administrator, Tax Deferred Solutions, assists us in offering our employees an effective opportunity to participate by providing you with free educational resources and information regarding our district's benefits. Request for Information

Frequently Asked Questions

you explain it to me?
What's the difference between a 403
(b) and 457(b)?
What are the 2020 contribution
limits?
Do I qualify for a catch-up
contribution?
What is a Roth retirement account?
What investment providers are
authorized under my plan?
How can I save for retirement without
changing my take home pay?
What are the benefits of the new
Preferred Mortgage Assistance

I'm not sure how my plan works; can

The best part of this opportunity to obtain information is that any questions you have can be handled over the phone when it's convenient for you! Click the link below to request any information listed above.

Request for Information

program?

Health Tip: Exercise Portion Control

To maintain a healthy weight, how much you eat is just as important as what you eat, says the National Institute of Diabetes and Digestive and Kidney Diseases.

Your optimal portion size may or may not match the serving size listed on a product. It's dependent on your age, weight and metabolism, among other factors.

To manage food portions at home, the agency recommends:

Do not eat out of the box or bag. Take out a serving and eat it off a plate.

Avoid eating in front of the TV or while busy with other activities.

Focus on what you are eating, chew well and enjoy your food.

Eat fewer high-fat, highcalorie foods.

Eat meals at regular times. Buy low-calorie snacks.

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Services Available During Campus Closure

Forms

We can assist with creating fillable online pdf forms to replace existing paper or printed forms. For forms requiring signatures, we will consult with IT department to determine the best options available.

Please email us or contact us through the <u>College</u>
<u>Services Storefront</u> anytime.



Mailroom Reminder

All mailboxes are now located in AC 256, on the corner exterior opposite the large conference room (AC 255). The mailroom is accessible via key fobs, but campus visits are limited at this time. Everyone has been assigned a new box there and all mail that remained in the LRC mailroom was transferred to the new space. You will also find a drop box for outgoing US postal service mail, as well as a box for IVC intercampus mail.

We're here to serve you!



College Services

Happy Fall! We hope you enjoyed Halloween, and send belated Halloween wishes. Now that Halloween is over, that means it's almost Thanksgiving and then the holidays and the new year! I think we will all be celebrating the end of 2020 more than usual this year. We hope this finds you safe and well and we wanted to take this opportunity to introduce our team in College Services to those of you who may be new to COM and to those who may have forgotten about us since we have been working remotely for so long. Kidding aside, we do miss all of you and so are sending along a Halloween greeting.

College Services has an amazing team of people who are here to support all your web, print, design, mail and receiving needs throughout the year. We thought we'd add some humor this month given the season so here's us in disguise celebrating Halloween and having some fun at our October department Zoom meeting!

Your job is to guess Who's Who! Here's a profile of our team. See if you can match the faces to the names!

Creative Services Team

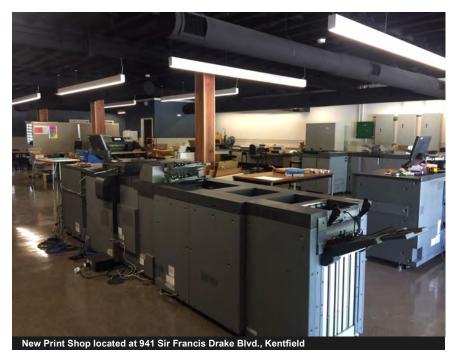
The Creative Services Team is responsible for creating posters, postcards, flyers, brochures, forms, web services and all else design related for COM. They have won multiple design awards, including two first place wins at this year's CCPRO Awards. Their work is exemplary and helps promote all the great services and events at COM.

Roger Dormann, Graphic Design Specialist

Roger has been at College of Marin for 8 1/2 years. Roger enjoys animals (especially dogs and most especially one very cute girl named Kira), music (he plays violin and piano – he's being modest because he's really good!!), hiking, designing (of course), and photography. His amazing and beautiful shots of his travel adventures make everyone want to go everywhere he's been!

Dave Mahoney, Graphic Design Specialist

Dave has been at College of Marin for 16 years! He likes solving large scale design problems and getting outdoors, hanging with his amazing son, and if you're driving down the coast, you might spot him surfing some big waves somewhere between Ocean Beach and Santa Cruz.



College Services

continued

Shook Chung, Senior Creative Designer/Lead Web Designer Shook has been at the College for 11 years. Her first day was the grand opening day of Diamond Physical Education Center, Shook handles web design responsibilities in addition to her role as the Senior Creative Designer. In her words, she is the "who" you call when you say, "Can I have a flyer?" or "The link is not working on the website" or "Something weird happened to my page. Can you fix it?". She feels life's no fun without good design and when challenged, she says "I think outside the bag!"

Printing, Mailing, and Receiving Services Team

If we were all back on campus, there would be no doubt you would have met the Printing, Mailing and Receiving Services Team one way or another and you'd know they are some of the friendliest faces on campus. They are responsible for all the printing and copying as well as interoffice, first class and bulk mail, receiving and our intercampus mail run, and package

distribution. They specialize in the highest quality of work and even higher customer service levels and are always willing to help get things done.

Jesse Harbison, Reprographics and Mail Clerk

Jesse has enjoyed working at the College for over 20 years, because he likes the people and contributing to the community. He's interested in tech and likes to spend his spare time with his wife and son out in nature or sampling different cuisines. He will also cure your insomnia if you get him talking about virtual reality.

Mike Klein, Reprographics and Mail Clerk

Mike, another long-timer, has worked at the College since 1999. He is an accomplished musician (some of you may have seen him play at COM events or Marin venues in the past), as well as a twin and a leap year baby! He spends time with his wife (who some of you know!) and daughter, and in his words is "an Indiana Jones wannabe".

Manny Rodriguez, Receiving Clerk
Manny has been with the College for
five years as an employee, and as a
student at the College he recently
received an Associate of Science
degree. Congratulations!! Halloween is
his favorite holiday, because as he
says, "the feeling of acting like a little kid
and pretending to be whoever you want
to be for a day, well that sounds cool to
me!"

Guidelines for Instructional Material printing and mailing for Instructors

Please follow the guidelines below to submit your request for printed material for students in your classes for the spring term.

- Request students update contact information and addresses in the MyCOM portal. Do not request they send you updates. Please ask them to do this in the portal by selecting Update Addresses and Phones in the Personal Information section.
- Place a Print request in the appropriate category for your document through the online College Services storefront with the instructional material attached and any required details regarding distribution. Please do a separate request for each class.
- 3. Submit another request under Printing and Copying in the category of **Mailing** and add the CRN of the course. Please indicate the name of the course associated with the mailing. College Services will request the mailing list from IT using this CRN number.
- Please allow a minimum of 4-5 working days for project completion.



Wifi available in Parking Lot 1 & 6 at Kentfield Campus

In order to accommodate our students' need for reliable Internet connection, the IT Department is in the process of deploying wifi under its solar canopies at both campuses. We have currently enabled ample connectivity in parking lot 1 and 6 at Kentfield.

As a reminder, users may connect visiting the below link and following the instructions.

https://byod.marin.edu/



Citrix Remote Apps

Citrix provides a secure virtual platform to deliver applications and desktops to staff and students offcampus. With the campus closure, many programs such as Banner, Canvas, and other critical infrastructure platforms have been accessible through Citrix. The system is also optimized to successfully serve multimedia applications to students, such as Adobe, AutoCAD, Rhino, etc. on personal computers and mobile devices. Please explore the Citrix Remote Apps from the MyCOM portal or using the link

apps.marin.edu. For technical support on your personal devices, please see the Citrix support page.



Conference Room at New Reprographics location, 941 Sir Francis Drake Blvd., Kentfield

College Services

continued

Albert So, Print Production Specialist Albert joined the department in 2006. Albert has a wealth of knowledge in printing and copying and co-owned his own print shop in San Francisco for many years. He likes golfing, red wine and Scotch. Besides bringing his vast experience, he always helps keep things light by sharing stories like this: "A friend in Costco the other day saw an older lady picking up the apples and sniffing them. She could not help herself and told the lady that it's not safe to do that. The lady turned to her, rolled her eyes and said, 'Well, you have to clean and wash them when you get home anyway!"

Annie Ricciuti, Director of College Services

Annie has been with the College for 19 years. She has over 30 years background in the print, copy, and design field. She really values her time at the College for the knowledge and experience she has gained, but most of all for the amazing, wonderful, fun and dedicated people she has met there. She lives with her partner of 20+ years, hates clowns but loves writing, travel, reading, sports, cooking and organizing fun events that bring people together (happy hour, anyone?).

Nicole Cruz, Director of Marketing and Communications

Nicole isn't "technically" part of College Services, but as the marketing and communications director they frequently crash department and team meetings. We count them as part of our team (whether they like it or not!), since College Services and marketing work hand-in-hand to serve all the promotional and marketing needs of the College. Nicole has been with the College for 13 years, and their favorite role is as commencement lector announcing graduate names each year. Time outside of work is spent sharing a deeply rooted love of the outdoors with others.

So... Who's Who??

Are you stumped by who's who?? Now that you've met us, you can try to match our mini bios with our Halloween pictures! The answers to our Halloween costume mystery identities can be found on our College Services webpage at http://www1.marin.edu/college-services where you can Meet The Team and also learn a lot more about us, our services, and how we can help you with all your needs. Because that's what we do and who we are, even in disguise!

Happy Halloween and have a wonderful, safe and healthy fall.

2020-2021 District Holiday Schedule

Labor Day - Sept. 7
Veterans Day
(Observance) - Nov. 11
Thanksgiving - Nov. 26
Day After Thanksgiving Nov. 27
Winter Holiday
Dec. 24 - Jan. 1
Dr. Martin Luther King, Jr.
Day - Jan. 18
Lincoln Day (President) Feb. 12
Washington Day
(President) - Feb. 15
Memorial Day - May 31

Employee Discounts

- Microsoft Office: Our users can benefit from free Microsoft Office applications for personal use, which can be downloaded from the Office 365 platform through the MyCOM portal. https://products.office.com/enus/student/office-in-education
- Software Discounts: If you are looking to purchase software for either personal or academic use, please consult the link below. Make sure to read up on the Terms of Use. http://t.marin.edu/blog/ sources-academicsoftware-discounts
- Discounts: If you are looking to purchase or repair personal devices, you may find the link below helpful.

 http://it.marin.edu/blog/source-discounted-plactonic devices.

Electronic Devices



Human Resources

SEXUAL HARASSMENT AND ABUSIVE CONDUCT TRAINING – SB 1343 Mandate for Non-Manager Employees

To ensure that Marin Community College District remains in compliance with SB 1343, all non-supervisory employees must complete the District's Sexual Harassment Prevention for Non-Managers training once every two years.

Please visit COM's **ProLearning** web page to confirm that you have completed the training within the past two years. If not, please do so **by November 27, 2020.**

- http://mycom.marin.edu
- Log in using your District network credentials
- Employee Tab >>> Quick Links >>> ProLearning
- To confirm training history:
 - Scroll down and click Your Transcript (white font in blue heading bar)
 - In the search results box, click the dropdown arrow on the Active tab and select Completed

- Confirm that Sexual Harassment Prevention for Non-Managers (SB 1343) is listed
- To complete the training:
 - On ProLearning page, scroll down to Search for Training and type SB 1343
 - Click Sexual Harassment Prevention for Non-Managers (SB 1343)
 - Click Launch, accept the Acknowledgment, then click Start Course

For MyCOM Portal technical assistance, contact the IT Department at x8888 or the Help Desk at http://it.marin.edu/support/help-center.

If you have any questions pertaining to this training requirement, please contact Human Resources at hrcom@marin.edu.

COVID-19 **UPDATES**

The County of Marin health order requires us to post a Site-Specific Protection Plan (SPP) on all of our approved entrances to buildings on campus. Please review the website to be aware of our safety protocols before coming on



The following resource guides have been developed to keep the COM community informed as we continue learning, teaching, or working remotely.

Accessibility Services

For Assistive Technology and Accessibility for students and faculty, email Elle Dimopoulos at

Contact Xenia Zarrehparvar for testing accommodations.

for test materials only.



College of Marin Police Department

Police

Campus Safety Update

Due to COVID-19 we have experienced less foot traffic on our campuses. We have restricted the interior of buildings, and only those who are authorized (students taking classes, staff, faculty and vendors) may enter our buildings. This is a change of practice for us, as previously we would allow the general public to enter our buildings. The COM police department would like to remind our employees that if you should see someone in our buildings who is not authorized to be there, please call campus police and we will respond. We have had several reports of unknown individuals wandering through our buildings, despite signage reminding people that our buildings are not open to the public.

With less people on our campus reporting criminal behavior, we need your help to keep our facilities safe and secure. If you open a door or gate to a restricted area, please close it behind you. We will continue to monitor both campuses and check buildings to ensure areas are locked. Together we can secure our facilities, and maintain a safe learning and working environment on our campuses.

COVID-19 Reminders

All employees and students who intend to enter a building on campus are required to fill out the Symptom Screening form on our website. This form is required to be completed each day prior to entering a building. Employees must also check with their supervisor or manager prior to visiting campus.

Lastly, if you do not have a face covering, come to the Kentfield police department and a reusable one will be provided to you for use while on campus. Please stay safe and well.

COM Police Contact Information Non-urgent: (415) 485-9455 **Urgent:** (415) 485-9696

Emergency, fire, and medical: 911



Maintenance and Operations

With the retirement of Steven Garrett, COM gardener for 18 years, the gardening staff has been short-handed for the last 5 months. This, in conjunction with the ongoing pandemic has left the COM grounds crew stretched very thin in their effort to keep the landscaping under control.

In an effort to assist both the short-handed gardening staff and the increased custodial needs due to COVID-19 cleaning protocols, other members of the Maintenance & Operations trades staff have begun to assist with the maintenance of the grounds and extra cleaning duties. This is a wonderful example of the cooperation of SEIU and COM.

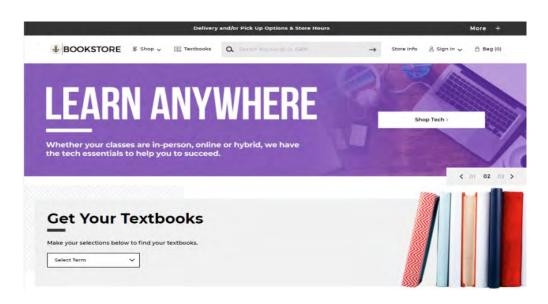
These extra efforts by the Maintenance & Operations trades staff have had a significant effect on the appearance of our facilities as we learn to deal with all the complexities of maintaining both the Kentfield and Indian Valley campuses during these transitional times of COVID-19.

Bookstore News

We've settled in to our new location in the former M&O building near Lot 1 and we hope to invite you in soon when it's safe. Until then, find us online at the following link.

The Fall 2020 term start was challenging for many of us, especially our students, as everything has changed. We quickly pivoted from providing an in store shopping experience to a solely online shopping experience with Shipping and Curbside Pickup options. Students were also able to use their Scholarships and Grants online, just as they previously did in store. Our team has become experts on physical distancing while providing quality customer service. The start of Fall 2020 was challenging due to late adoptions, leading to availability issues, but we are off to a better start for Spring 2021.

Thanks to many faculty members, we are at 25% course materials adoption completion which is a huge improvement over prior terms. We hope to get to 100% by October 31st to increase affordability and availability options for students. We're updating our resource guides for Spring 2021, making it easy for you to help your students find their materials on our site. Contact us at bookstore@marin.edu with questions and to submit Spring 2021 adoptions.



Facility Rentals

Happy Fall! I cannot believe we are already half way through the fall semester. Spring will be here before we know it! As the class schedules are being completed for spring, planning and logistics for our facilities and space utilization are being prepared. They are being prepared for classes but also for the phased in return of facility rentals.

Over the last eight months, a lot of research, communication and planning have been going on behind the scenes to create a thoughtful and safe re-opening plan for facility rentals. Over the next few weeks our draft document will continue to be refined and completed as a fluid document to provide guidance when facility rentals resume.

Over the next few weeks, many virtual events will be taking place. Here is a list of what is coming up: http://www1.marin.edu/events

October 29 Equity in Mental Health Speaker Series: The Colors of

My Mind

Call to Courage: Mental Health First Aid Call to Courage: Restorative Practices

November 9 Kahoot! Trivia Games

November 11 Veteran's Day – Campuses Closed
November 12 Call to Courage, Restorative Practices

November 16 Meditate, Stretch, and Relax

November 26 -29 Thanksgiving Holiday – Campuses Closed November 30 Classified Professional Zoom Social Hour

December 12-18 Final Exams

November 5

December 24-January 1 Winter Holiday – Campuses Closed

Interior of the new Bill and Adele Jonas Center, Indian Valley Campus

Contact Us

Give us a call for more information about our services:

Administrative Services (415) 884-3101

gnelson@marin.edu

Capital Projects (415) 485-9518

ifarias@marin.edu

College Services (415) 485-9393

aricciuti@marin edu

Facility Rentals (415) 884-3124

lbacigalupi@marin.edu

Fiscal Services (415) 884-3160

misozaki@marin.edu

Human Resources (415) 485-9340

NHarris@marin.edu

Information Technology (415) 884-3180

PEkoueTotou@marin.edu

Maintenance and Operations (415) 485-9449

kchristiansen@marin.edu

Police (415) 485-9467

imarozick@marin.edu